Benefits for Individuals

Smooth Transition
- Access to training to reskill
- Gradual reduction in work hours to ease into retirement

Financial Planning
- Highlights the importance of financial planning

Health, Happiness & Wellness Support
- Creating a well-structured routine can greatly enhance the balance between health, mental wellbeing and happiness

Lifestyle & Purpose
- Assistance in identifying new interests, hobbies, and potential volunteer opportunities

Ongoing Support & Community
- Support groups and networks to stay connected with peers
- Continuous access to learning and personal development resources

Benefits for Businesses

Corporate Reputation
- Improved company image as a supportive and caring employer
- Attraction and retention of top talent by demonstrating commitment to employee well-being

Resource Management
- Efficient succession planning and talent management
- Reduced uncertainty and smoother transitions within teams

Knowledge Retention
- Programs to capture and document the expertise of retiring employees
- Structured mentorship and training initiatives to pass on critical skills and knowledge

Workforce Planning
- Structured plans for managing workforce transitions
- Opportunities to mentor and transfer knowledge from retiring employees to younger staff

Employee Satisfaction
- Enhanced employee morale by supporting their life transitions
- Strengthened loyalty improving retention and engagement through comprehensive support

ProAge
Age inclusion at work

Flexible Options

Modular Approach
- Tailored modules that employees can select based on their individual needs
- Flexibility to focus on financial planning, health and wellness, lifestyle adjustments, or a combination of these

Digital & In-Person Resources
- Access to online tools, webinars, and resources for remote support
- Availability of in-person workshops, and consultations and support groups

Coaching for People Leaders
- Help with implementation and team strategy

Phased Implementation
- Options to implement the plan gradually over time
- Customised timelines to suit different retirement goals and schedules

Collaborative Planning
- Joint planning sessions with employees and their families
- Involvement of managers and HR professional to ensure alignment with business needs