

# Accommodating to Older Workers:

## Did you know?

Providing equal training and upskilling opportunities to enhances employee retention and creates a more productive workplace.

#### Training & Upskilling

#### Step

### Example

Recognise the wide range of **existing**, transferrable **skills** older workers have.

Project management, communication skills, knowledge & experience.

Assess talent gaps and find ways to bridge them through flexible training methods.

Adapt to varying learning preferences through both online and hands-on training.

Implement interactive mentorshop programmes:

Peer learning and reverse mentoring benefits both mentor and mentee.

For more information on accommodating to older workers check out our wide range of training workshops, or get in touch at <a href="mailto:info@proage.org">info@proage.org</a>