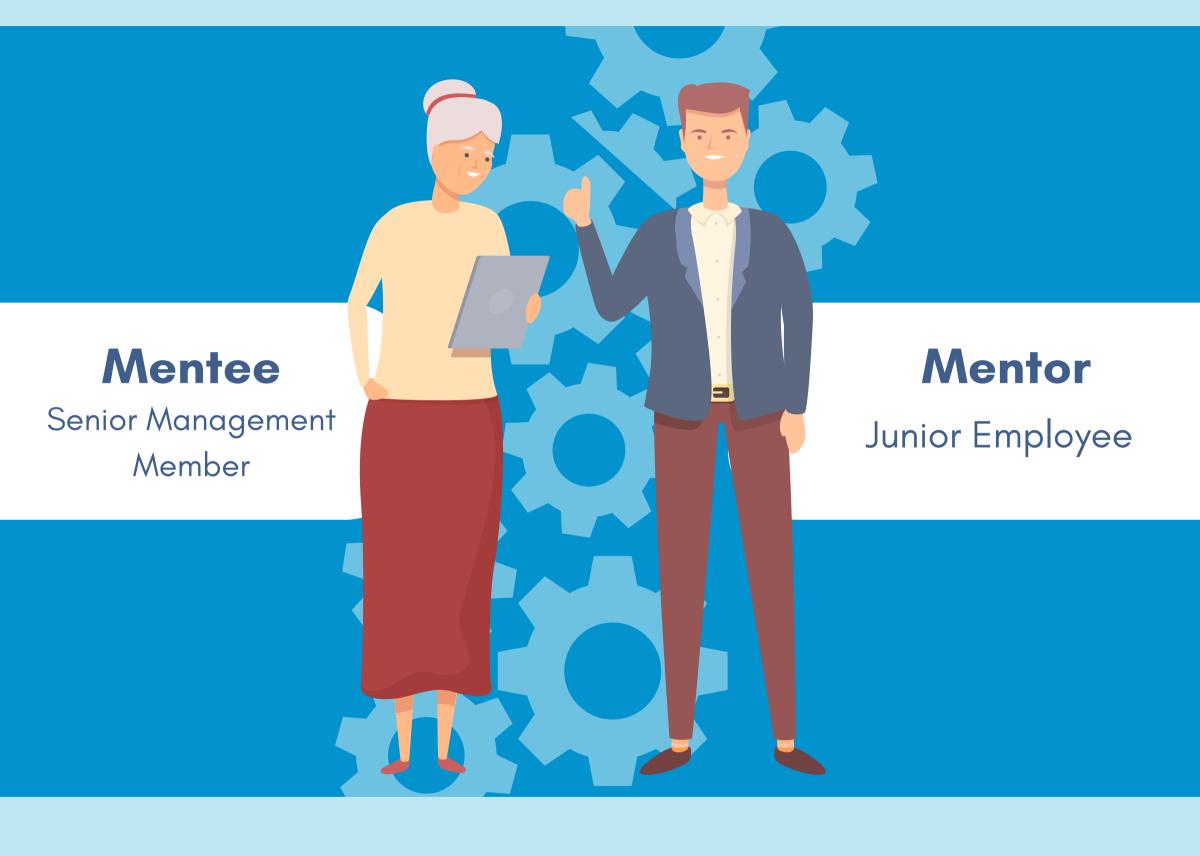


MENZO Bridging the generational gap in the workplace through collaborative learning.

**National Older Workers Week 2023** 

## How it Works:



Reverse mentoring is when **junior**, less experienced employees offer **insights and guidance** to employees at a more **senior** level.

## For Example:



A graduate intern teaching a more senior management team member about new trending social media tags.

A **Gen Z** employee talking with a **Gen X** manager about the benefits to using Al.



In this instance, reverse mentoring can improve millennial retention, encourage leadership and amplify creativity.

## **Benefits:**

- Increased communication and collaboration creates a productive workplace culture.
- Enhances diversity and inclusion in the workplace.
- Supports mentee skill development.
- Allows mentor to develop leadership qualities.



For more information about the benefits of reverse mentoring please get in touch at:

infoeproage.org