

REVERSE MENTORING

Bridging the
generational gap
in the workplace
through
**collaborative
learning.**



National Older Workers Week 2023

How it Works:



Mentee

Senior Management
Member

Mentor

Junior Employee

Reverse mentoring is when **junior**, less experienced employees offer **insights and guidance** to employees at a more **senior** level.

For Example:



A **graduate intern** teaching a more **senior management** team member about new trending **social media** tags.

A **Gen Z** employee talking with a **Gen X** manager about the benefits to using AI.



In this instance, reverse mentoring can improve millennial retention, encourage leadership and amplify creativity.

Benefits:

- Increased **communication** and **collaboration** creates a **productive** workplace culture.
- Enhances **diversity and inclusion** in the workplace.
- Supports mentee **skill development**.
- Allows mentor to develop **leadership qualities**.



For more information about the benefits of reverse mentoring please get in touch at:

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